



Role Profile: Environment, Climate Change and Resilience (ECCR)

Title: Program Officer - Environment, Climate Change and Resilience (ECCR)

Organization: Vi Agroforestry, Uganda Country Office, Kampala

Duration: Fixed term of 2 years, with possibility of renewal; 6 months' probation period.

Start Date: As soon as possible

About Vi Agroforestry:

Vi Agroforestry is a Swedish development organisation fighting poverty and climate change together. The organisation supports smallholder farmer families to lift themselves out of poverty through sustainable agriculture land management (SALM) based on agroforestry. What started as a tree planting initiative in 1983, is today an expert organisation implementing development projects through local partnerships with member-based farmer organisations.

The aim is to reduce poverty, hunger, deforestation, harmful gendered norms, and contribute to increased mitigation, resilience and adaptation to climate change, increased biodiversity and sustainable food systems. Current projects and programmes target smallholder farmer families – especially women, youth and children – in Kenya, Uganda and Tanzania. The head office in Stockholm, Sweden focuses on fundraising, advocacy, and programme monitoring and evaluation. The regional office in Nairobi, Kenya coordinates operations, advocacy and expertise. Projects and partnerships are managed by country offices in each country.

Purpose of the position:

The position is responsible for developing and maintaining high quality in all our work relating to Environment Climate Change and Resilience (ECCR) including agroforestry, SALM, SALM in ASAL, food security and nutrition, biodiversity and eco system services. The ECCR Officer reports to the Country Manager.

Values:

Vi Agroforestry is a human rights-based organisation. The core values of non-discrimination, meaningful participation, accountability, transparency, empowerment and continued learning guide all work – including the work with partners. People are stronger together and sustainable development requires respect for human rights, democracy and the environment. Through all actions, Vi Agroforestry therefore seeks to live by the principles of respect, transparency and together.



Vi Agroforestry

General Responsibilities:

- Promote and support the interest of Vi Agroforestry
- Be committed to and contribute to the fulfilment of the Vi Agroforestry strategy.
- Ensure and promote rights-based approach in all that we do.
- Ensure adherence to Vi Agroforestry policies, guidelines, operating procedures and workplans.
- Ensure compliance to donor requirements.
- Ensure high quality in all that we do.
- Be committed to fight corruption and fraud and always report when there is any kind of suspicion.
- Take active part in resource mobilization.
- Ensure that gender is mainstreamed, and Gender Transformation is promoted in all our operations.
- Keep abreast with the development in your areas of responsibility.
- Liaise with partner organisations, researchers and other relevant stakeholders.
- Contribute to effective cooperation among staff in the global organisation.
- Contribute to a healthy work environment at the workplace.
- Support teamwork and assist each other as needs arise.
- contribute to the development and implementation of risk management plans, work plans and budgets for the country office.
- Upon request from the manager, fulfil other tasks at the country office or department level.
- Keep your manager updated on opportunities and challenges as well as on the progress of your assignments. Make sure to inform your manager well in advance if you have difficulties meeting your deadlines.
- Contribute to development and implementation of risk management plans, workplans and country office budgets.

Key Responsibilities

- Offer technical advice to Vi Agroforestry, Partners and Stakeholders on issues related to agroforestry, SALM, SALM in ASAL, food security and nutrition, biodiversity and eco system services.
- Ensure our methodologies, policies, guidelines and manuals in place are well known and implemented at the country's operations.
- Support resource mobilization and QA new proposals and reports in relation to ECCR.
- QA workplans and reports received from partner organisations.
- Be active in advocacy related to above mentioned working areas and support the country office on the same.
- Take active part in networks and forums to strengthen our position as an Agroforestry and Climate Change organization, keeping a breast with the development in our core areas.
- Empower Partners and projects on enhancing livelihood improvement options through agroforestry value chains.
- Support partners to have Capacity in promoting use of Sustainable Energy technologies.



Vi Agroforestry

- Lead the country office in the establishment of Agroforestry Training centres and oversee the achievement of their objective, i.e. They are established as centres of excellence that provide leadership, best practices, research, support and training on agroforestry, sustainable agriculture land management (SALM), biodiversity conservation, management and governance of natural resources.
- Promote active participation of women, youths, and children in AF and SALM activities amongst partners and stake holders.
- Empower partners on seed technology, handling, and procurement.
- Support partners in mapping, review and updating seeds sources for their use.
- Carry out any other duties assigned by the supervisor or Country Manager.

Upon request from the country manager, fulfil other tasks at the country office/ regional office or department level.

Required Qualifications

Education

- Bachelor's degree in a relevant field

Other Professional Qualifications

- Knowledgeable on grant management and compliance issues
- Good knowledge in Microsoft Office365 applications.
- Strong network and networking skills
- Well versed with application of Do not Harm, Conflict Sensitivity and Human Rights Based Approach, gender Equality.

Work Experience

- A minimum of five (5) years' experience from the NGO Sector.
- A minimum of three (03) years' leadership experience.
- A minimum of three (03) years' experience working with agroforestry, sustainable agriculture land management practices, climate change mitigation.
- A minimum of 2 years' experience in project management.
- Experience in partnership development and systems analysis.
- Technical and administrative experience with implementing partners management and engagement.
- Experience integrating inclusive approaches into ECCR (especially for gender, youth and social inclusiveness).
- Ability to handle multiple tasks simultaneously in a fast-paced environment set priorities and meet deadlines.
- Experience in carbon sequestration is an added advantage.

Languages

- English

Personal Competencies



Vi Agroforestry

- Strong management and leadership skills
- Attention to details.
- Strong analytical skills
- Excellent communication skills – Written and spoken.
- Decisive
- Respectful and transparent
- Collaborative skills
- Strategic and conceptual thinking skills
- Structured
- Self-driven
- Flexible and creative personality
- organizational and time management skills.
- Excellent presentation and facilitation skills

How to Apply

Apply by sending your CV and cover letter indicating your salary expectation to: recruitment@viagroforestry.org no later than Thursday, 13th March 2024 with subject heading **“Program Officer – ECCR- Uganda.”**

We look forward to receiving your thoughtful application. Your time in preparing your application is much appreciated, however, only shortlisted candidates will be contacted.

Vi Agroforestry strive for diversity in the organisation and welcome applicants regardless of gender, gender identity or expression, sexual orientation, age, ethnicity, religious belief, or disability.

If you want to alert Vi Agroforestry on suspected discrimination, corruption or other serious misconduct during the recruitment process, do not hesitate to use our whistleblowing system: <https://report.whistleb.com/en/viagroforestry>